

B U R E A U

Creating meaningful connections in your world of work

Jack Taylor

Recommended for General Manager, Human Resources

To Jason Rotch, Managing Director

Acme Corporation

Presented by your Bureau Partner

3 October 2019

In this document you will find the following information on Jack:

What we found out in our discussion

What previous employers have said

What the psychometric profile says

Jack's career journey

What we found out about Jack in our discussions

We have conducted a full structured behavioural interview with Jack against the key criteria we discussed for the position of General Manager, Human Resources.

Below are the findings from our discussion, our recommendations around why they are suitable for the role, as well as any further points of discussion.

Suitability for the role:

- Lorem ipsum dolor sit amet, est modo latine definitionem te. Nibh wisi choro pro cu, pri et saperet invenire. Commoda percipitur quo eu, ius vide modus elit id. Numquam invidunt definitiones vix in.
- Qui dolorum abhorreant ne, saperet molestie voluptua in vel. His porro verear in, ne mel dicant veritus eloquentiam, sed ei doctus integre maluisset. Cu qui quod unum, an quo novum oporteat voluptatibus. Cum argumentum eloquentiam ei. Et eos partem copiosae mnesarchum.
- Harum labitur accommodare ut usu, latine verterem delicata per in. Vim ludus utamur salutandi te, te eam intellegat efficiendi. Sit antiopam splendide cu, nonumes electram ne cum.
- Sensibus corrumpit iracundia vix id, dicit convenire per ad. Iuvaret eripuit sententiae et vel, mucius similique mei te. Ad iudico legere postulant nam, ei philosophia complectitur vim. His an vocibus scaevola mediocrem, doming lucilius persecuti his ad.
- Eum ut decore offendit appellantur. Summo legere principes duo et, in eleifend similique mea. Ius iusto veritus ut, vel putent dolorem id, mediocrem abhorreant ex est. Posse doming veritus an ius, mel et partem option.
- Labore necessitatibus usu an, mutat inermis intellegam te sed, est ne persius abhorreant sententiae. Per in ornatus maiestatis democritum. Quas decore pertinacia ad pri. Pri an harum admodum, suas saepe insolens has an. Dolorum ponderum platonem sea ea, amet expetendis consequuntur eum ne, mel posse commune insolens ex.

Areas for further investigation:

- Has et impedit fabellas expetendis, at pri vide pertinax interesset. Sed melius apeirian ei, per cibo consul accumsan ad. Errem noster ceteros vis id, ei eos animal nominati. Timeam scriptorem mei in.
- Facete admodum mei ut. Ei ius adipiscing liberavisse, clita doctus electram id est. An dictas vivendo pri, mea ei audire forensibus. Eu pri deleniti percipit sensibus, quis reprimique ei vix.

Reason for job search and what Jack is looking for in their next role:

- An scaevola imperdiet theophrastus his, pri omnis aequae referrentur ut. Ad aliquip docendi recteque mei, vix graeci neglegentur in, dicant vivendum vim an. At singulis voluptatibus definitionem eos, duo ne mentitum tincidunt, iriure appetere perfecto qui no. Convenire gloriatur pri ea..
- Quo te atqui persius honestatis. Eos at libris admodum, sit ne tale harum prompta. Per ferri inimicus assueverit an, facilis expetendis no pro, sale omnis atqui ne pro.

Salary expectations and availability:

Minim veniam consul nam no. Cu brute insolens qui. Vim accusam lucilius oportere te, pro ut unum denique persequeris. Ut quo aliquam appareat, usu.

What a previous employer has said about Jack

We have conducted at least one confidential, structured, verbal reference check on Jack.

Further relevant references will be completed prior to offer.

REFERENCE DETAILS

Company Name:	Globex Corporation
Referee Name:	A Referee
Referee Title:	Group CEO
Candidate Name:	Jack Taylor

- Lorem ipsum dolor sit amet, est modo latine definitionem te. Nibh wisi choro pro cu, pri et saperet invenire. Commoda percipitur quo eu, ius vide modus elitr id. Rebum ornatus molestie pri te, eu doming eleifend consetetur usu, rebum laudem vim ad. Numquam invidunt definitiones vix in.
- Qui dolorum abhorreant ne, saperet molestie voluptua in vel. His porro verear in, ne mel dicant veritus eloquentiam, sed ei doctus integre maluisset. Ut eos mollis corrumpit mnesarchum, eum te purto possit. Cu qui quod unum, an quo novum oporteat voluptatibus. Cum argumentum eloquentiam ei. Et eos partem copiosae mnesarchum.
- Harum labitur accommodare ut usu, latine verterem delicata per in. Vim ludus utamur salutandi te, te eam intellegat efficiendi. Sit antiopam splendide cu, nonumes electram ne cum. Ea his nonumes explicari aliquando, vix ullum noster nostrud cu. Ea laudem ceteros dissentiet pro.
- Sensibus corrumpit iracundia vix id, dicit convenire per ad. Iuvaret eripuit sententiae et vel, mucius similique mei te. Ad iudico legere postulant nam, ei philosophia complectitur vim. An natum modus philosophia sea. Noluisse complectitur an vis, nam ea nisl discere accommodare. His an vocibus scaevola mediocrem, doming lucilius persecuti his ad.
- Eum ut decore offendit appellantur. Summo legere principes duo et, in eleifend similique mea. Ius iusto veritus ut, vel putent dolorem id, mediocrem abhorreant ex est. Posse doming veritus an ius, mel et partem option.
- Labore necessitatibus usu an, mutat inermis intellegam te sed, est ne persius abhorreant sententiae. Per in ornatus maiestatis democritum. Quas decore pertinacia ad pri. Pri an harum admodum, suas saepe insolens has an. Dolorum ponderum platonem sea ea, amet expetendis consequuntur eum ne, mel posse commune insolens ex
- Ne eam lorem lucilius, nam eu justo vivendum. Summo ancillae et quo, ne legere volumus concludaturque nam. Pri dicant quidam omittam cu, an per posse putant reformidans, mea novum putant petentium no. Graece torquatos ea est, no vulputate mnesarchum dissentias usu.
- Te omnium temporibus vis, wisi adolescens reprimique qui ea, dicit mollis vis te. Per quis malis expetendis ut. Delicata urbanitas comprehensam ius cu. Eam ea semper facilisi vituperata, id usu option appareat maiestatis. Eos elitr expetenda principes in, vel ludus soluta ea. Aliquam graecis scaevola sea ne, qui vero vivendum ad.

What the psychometric profile says about Jack

Jack has completed the Wave Professional Styles Assessment, which provides a detailed insight into individual's personality, motives, talents, preferred culture and competency profile.

For full in-depth analysis and verbal feedback regarding this assessment, please contact us direct



Predicted Culture/Environment Fit

Based on extensive Saville Consulting research linking the styles of individuals to culture at work, this report highlights the aspects of the culture, job and environment that are likely to enhance or inhibit Jack Taylor's success:

Performance Enhancers

- + where there is an emphasis on comprehensively researching and recording the facts and communicating them clearly in writing
- + where there is constantly a lot on the go, people are engaged in multiple tasks and efficient use of time is important
- + where creativity and innovation are encouraged and radical ideas and solutions welcomed
- + where value is placed on the ability to cope with pressure, emergencies and tensions
- + where importance is attached to punctuality and completing tasks to deadline and reliability is clearly valued
- + where real importance is attached to the maintenance of high quality standards and close attention to detail
- + where there is an emphasis on analysing and solving problems and problem solving ability is really valued
- + where there are numerous opportunities for learning and extending one's range of knowledge and skills

Performance Inhibitors

- ⊘ where little value is attached to exploring all the facts and communicating them well in writing
- ⊘ where the pace of work is leisurely, there is little multi-tasking and time is not used efficiently
- ⊘ where conventional attitudes prevail, traditional approaches are preferred and people are discouraged from generating new ideas
- ⊘ where a lack of anxiety is interpreted as a lack of motivation
- ⊘ where there is a culture that allows deadlines to be passed and tasks are often left unfinished
- ⊘ where the maintenance of quality standards and attention to detail are not considered a priority
- ⊘ where there are few opportunities for analysing and solving problems
- ⊘ where opportunities for acquiring new skills and extending one's range of knowledge are severely restricted

Jack's Career Journey

Find below Jack original resume supplied by Bureau

Jack Taylor

Lorem ipsum dolor sit amet, in labores similique pri, nec id modo dico fierent. Ea velit vivendo consequuntur quo, animal dolorem constituto et pri. Saepe mucius dolorum mel ad. Usu an elit appareat, est ea dolorum accusata. Te mel augue definiebas, ut graece omnesque mei.

EMPLOYMENT HISTORY

Lorem ipsum dolor December 2015 to Present

Lorem ipsum dolor

- Cu sea mazim nemore, eum stet mucius scripta ei, quo te dico adipisci recteque. Nobis homero dolorum eu has, est dico labitur equidem cu, diam commodo impedit usu an. Ut qui feugiat invenire recteque. His an ipsum nemore feugiat, sed no singulis pericula adipiscing. Copiosae assentior reprehendunt pro eu, illud noluisse ea duo. Qui no scripta instructor, no dicit disputationi usu.
- Viderer perpetua nec in, vim in aliquam lobortis facilis, ea his possit cotidieque. Velit euismod occurreret vel ei, usu vitae pericula id, eu affert dolorum maiorum eos.
- Odio aliquando ad per, et ludus bonorum omittantur eos. Dolore quaeque inciderint duo cu.
- Cu sea mazim nemore, eum stet mucius scripta ei, quo te dico adipisci recteque. Nobis homero dolorum eu has, est dico labitur equidem cu, diam commodo impedit usu an. Ut qui feugiat invenire recteque.

Key achievements

- Harum labitur accommodare ut usu, latine verterem delicata per in. Vim ludus utamur salutandi te, te eam intellegat efficiendi. Sit antiopam splendide cu, nonumes electram ne cum. Ea his nonumes explicari aliquando, vix ullum noster nostrud cu. Ea laudem ceteros dissentiet pro.
- Sensibus corrumpit iracundia vix id, dicit convenire per ad. Iuvaret eripuit sententiae et vel, mucius similique mei te. Ad iudico legere postulant nam, ei philosophia complectitur vim. An natum modus philosophia sea. Noluisse complectitur an vis, nam ea nisl discere accommodare. His an vocibus scaevola mediocrem, doming lucilius persecuti his ad.

Lorem ipsum dolor April 2010 – November 2015

Lorem ipsum dolor

- Cu sea mazim nemore, eum stet mucius scripta ei, quo te dico adipisci recteque. Nobis homero dolorum eu has, est dico labitur equidem cu, diam commodo impedit usu an. Ut qui feugiat invenire recteque. His an ipsum nemore feugiat, sed no singulis pericula adipiscing. Copiosae assentior reprehendunt pro eu, illud noluisse ea duo. Qui no scripta instructor, no dicit disputationi usu.
- Viderer perpetua nec in, vim in aliquam lobortis facilisis, ea his possit cotidieque. Velit euismod occurreret vel ei, usu vitae pericula id, eu affert dolorum maiorum eos.
- Odio aliquando ad per, et ludus bonorum omittantur eos. Dolore quaeque inciderint duo cu.
- Cu sea mazim nemore, eum stet mucius scripta ei, quo te dico adipisci recteque. Nobis homero dolorum eu has, est dico labitur equidem cu, diam commodo impedit usu an. Ut qui feugiat invenire recteque.

Key achievements

- Harum labitur accommodare ut usu, latine verterem delicata per in. Vim ludus utamur salutandi te, te eam intellegat efficiendi. Sit antiopam splendide cu, nonumes electram ne cum. Ea his nonumes explicari aliquando, vix ullum noster nostrud cu. Ea laudem ceteros dissentiet pro.
- Sensibus corrumpit iracundia vix id, dicit convenire per ad. Iuvaret eripuit sententiae et vel, mucius similique mei te. Ad iudico legere postulant nam, ei philosophia complectitur vim. An natum modus philosophia sea. Noluisse complectitur an vis, nam ea nisl discere accommodare. His an vocibus scaevola mediocrem, doming lucilius persecuti his ad.

Lorem ipsum dolor January 2008 - March 2010

Lorem ipsum dolor

- Cu sea mazim nemore, eum stet mucius scripta ei, quo te dico adipisci recteque. Nobis homero dolorum eu has, est dico labitur equidem cu, diam commodo impedit usu an. Ut qui feugiat invenire recteque. His an ipsum nemore feugiat, sed no singulis pericula adipiscing. Copiosae assentior reprehendunt pro eu, illud noluisse ea duo. Qui no scripta instructor, no dicit disputationi usu.
- Viderer perpetua nec in, vim in aliquam lobortis facilisis, ea his possit cotidieque. Velit euismod occurreret vel ei, usu vitae pericula id, eu affert dolorum maiorum eos.
- Odio aliquando ad per, et ludus bonorum omittantur eos. Dolore quaeque inciderint duo cu.
- Cu sea mazim nemore, eum stet mucius scripta ei, quo te dico adipisci recteque. Nobis homero dolorum eu has, est dico labitur equidem cu, diam commodo impedit usu an. Ut qui feugiat invenire recteque.

Key achievements

- Harum labitur accommodare ut usu, latine verterem delicata per in. Vim ludus utamur salutandi te, te eam intellegat efficiendi. Sit antiopam splendide cu, nonumes electram ne cum. Ea his nonumes explicari aliquando, vix ullum noster nostrud cu. Ea laudem ceteros dissentiet pro.
- Sensibus corrumpit iracundia vix id, dicit convenire per ad. Iuvaret eripuit sententiae et vel, mucius similique mei te. Ad iudico legere postulant nam, ei philosophia complectitur vim. An natum

EDUCATION & QUALIFICATIONS

Pro ubique mucius delectus cu - University of A Sep 2010

Pro ubique mucius delectus cu - University of A Mar 2008

Pro ubique mucius delectus cu - University of A Jun 2001